

# COVID-19 Job + Internship Search Guide

Through our partnerships with many stakeholders across the state, Ascend has compiled this list of key recommendations, insights, and resources to guide job seekers during this unprecedented time.

## Key Recommendations

- 1. Focus on resilient (least-affected) industries.** Many companies have slowed or paused their hiring processes. However, employers in the most resilient industries will likely be the ones with the greatest hiring needs.
- 2. Become an expert on applications + interviews.** The job and internship search may require more persistence - and a more strategic approach - to stand out as a competitive applicant. Work on perfecting your resume, cover letter, and applications. Check out the videos and guides on our [Career Resources Page](#) for additional support.
- 3. Be patient with employers.** Everyone is facing extenuating circumstances during this public health crisis. Respect the challenges employers are facing and expect that they may take a little extra time to respond to applications and inquiries.
- 4. Consider broadening your search criteria.** Create parallel plans, explore opportunities outside of the traditional path for your major, and adjust your industry or role type preferences if you can.
- 5. Look for additional ways to develop your professional skillset!** Engage with various resources to become knowledgeable about industries and learn new skills. Employers appreciate seeing that you worked to build relevant experiences + skillsets!

## Most Resilient Industries (+)



Consumer Staples



Information Technology



Insurance



Logistics + Supply Chain



Pharmaceuticals



Consulting



Government



Education (K-12)



Utilities



Healthcare



Manufacturing (most)

## Most Affected Industries (-)



Tourism, Travel  
+ Hospitality



Meeting +  
Event Planning



Restaurant, Bars  
+ Night Clubs



Spectator  
Sports



Performing  
Arts



Museums + Other  
Cultural Institutions



Select Philanthropic  
+ Nonprofit  
Organizations

## Additional Resources

### Finding Jobs + Internships

**The Ascend Network:** We are working to keep the Network as accurate as possible so you have a centralized place to look for opportunities.

**Indy Chamber Rapid Response Hub:** A running list of current openings and partners in central Indiana who can help displaced workers.

**Charitable Advisors:** The Indianapolis non-profit job board.

**Indiana INTERNnet:** An additional source for finding internships in Indiana.

**Candor:** A website that shows the hiring status of companies across the country.

### Building Skills + Researching Industries

**Techpoint's Jobs in Tech 101:** Learn how to break into the tech industry without being a coder.

**Biocrossroads' INscience App:** Learn about the life sciences industry, events, jobs, etc.

**Parker Dewey:** Connect to paid micro-internships.

**Skills Enhancement Database:** Build your skills with affordable certifications and courses.

### Webinar Recordings

**Navigating the Job + Internship Search During COVID-19**

**Jobs in Tech 101**

**Jobs in Logistics + Manufacturing**