

# Prosser / Baptist Health Floyd Hospital

A MODEL OF MODERN YOUTH APPRENTICESHIP  
WORK-BASED LEARNING IN HEALTHCARE



## What It Is

Baptist Health Floyd Hospital, in collaboration with Southern Indiana Works, Prosser Career and Technical Educational Center, and Ivy Tech Community College gives juniors through post-high school students a paid hands-on learning experience within the healthcare industry through a Modern Youth Apprenticeship work-based learning experience. Along with industry experts providing on-the-job training, education provides supplemental instruction through CTE courses and industry-recognized credentials. This program provides students with the skills and knowledge to step into high-demand, high-wage healthcare occupations.

## What Students Do

Baptist Health Floyd Hospital hires students starting in their junior year of high school. They work between 10-16 hours per week gaining experience across multiple healthcare career areas. Senior year and a postsecondary year increases the number of hours worked within the hospital. Students gain real-world experiences while adding in related technical instruction through CTE and dual-credit courses to obtain industry-recognized credentials. Responsibilities shift based on the specific pathway students identify.

### EXPERIENCE SNAPSHOT

**School**

New Albany High School

**Location**

New Albany, Indiana

**Industry**

Healthcare

**Participants**

High School Juniors -  
Post-High School



### VALUE FOR EMPLOYERS

Work-based learning isn't just about giving back—it's a strategic investment in your future workforce.

- Promote awareness of your industry
- Build a pipeline of career-ready talent
- Strengthen your company's community presence
- Lower hiring and onboarding costs
- Foster innovation by engaging young minds
- Improve long-term retention through early exposure

## Industry Involvement

Baptist Health Floyd Hospital hires apprentices and provides on-the-job training in alignment to a work-and-training plan approved with the school to ensure students are learning industry specific competencies and skills.

## How Employers Can Get Involved

Whether you're interested in supporting an existing program like Baptist Health Floyd Hospital or launching your own work-based learning experience, Ascend Indiana can help. We provide:

- Program design and implementation support
- School and CTE center connections
- Access to funding and workforce partners

Discover how Ascend Indiana can support your business in launching or expanding work-based learning opportunities at

[www.ascendindiana.com](http://www.ascendindiana.com).

